

Full-Time 9/10 Month Faculty

Arkansas State University

Historical Summary by Ethnic Origin & Gender

Jonesboro Campus

Ethnic Origin	Gender	Fall Semesters										
		1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
Full-Time 9/10 Month Faculty												
Black, Non-Hispanic												
Male		6	7	7	10	10	10	10	10	10	8	8
Female		6	5	6	6	9	11	10	18	20	17	22
Total Black, Non-Hispanic		12	12	13	16	19	21	20	28	30	25	30
% of Grand Total		3.2%	3.2%	3.5%	4.2%	4.9%	5.4%	5.2%	7.3%	7.7%	6.3%	7.5%
American Indian/Alaskan												
Male		1	1	1	1	0	0	0	0	0	1	2
Female		1	1	2	2	1	2	1	1	1	1	1
Total American Indian/Alaskan		2	2	3	3	1	2	1	1	1	2	3
% of Grand Total		0.5%	0.5%	0.8%	0.8%	0.3%	0.5%	0.3%	0.3%	0.3%	0.5%	0.8%
Asian												
Male		5	4	7	9	10	10	13	13	9	10	15
Female		3	3	2	2	3	5	8	8	6	4	7
Total Asian		8	7	9	11	13	15	21	21	15	14	22
% of Grand Total		2.1%	1.9%	2.4%	2.9%	3.4%	3.9%	5.5%	5.5%	3.8%	3.6%	5.5%
Hispanic												
Male		1	1	1	1	2	3	2	2	2	4	1
Female		0	1	1	0	1	1	1	1	1	1	1
Total Hispanic		1	2	2	1	3	4	3	3	3	5	2
% of Grand Total		0.3%	0.5%	0.5%	0.3%	0.8%	1.0%	0.8%	0.8%	0.8%	1.3%	0.5%
Total Known Minorities												
Male		13	13	16	21	22	23	25	25	21	23	26
Female		10	10	11	10	14	19	20	28	28	23	31
Total Minorities		23	23	27	31	36	42	45	53	49	46	57
% of Grand Total		6.1%	6.1%	7.2%	8.2%	9.4%	10.8%	11.7%	13.9%	12.5%	11.7%	14.3%
White, Non-Hispanic												
Male		218	212	201	194	188	186	176	172	173	165	159
Female		135	140	145	153	160	160	163	155	159	165	166
Total White, Non-Hispanic		353	352	346	347	348	346	339	327	332	330	325
% of Grand Total		93.9%	93.6%	92.8%	91.6%	90.6%	89.2%	88.1%	85.6%	84.7%	83.8%	81.5%
Race/Ethnicity Unknown*												
Male		0	1	0	1	0	0	1	2	5	8	8
Female		0	0	0	0	0	0	0	0	6	10	9
Total Race/Ethnicity Unknown		0	1	0	1	0	0	1	2	11	18	17
% of Grand Total		0.0%	0.3%	0.0%	0.3%	0.0%	0.0%	0.3%	0.5%	2.8%	4.6%	4.3%
Total Full-Time 9/10 Month Faculty												
Male		231	226	217	216	210	209	202	199	199	196	193
% of Grand Total		61.4%	60.1%	58.2%	57.0%	54.7%	53.9%	52.5%	52.1%	50.8%	49.7%	48.4%
Female		145	150	156	163	174	179	183	183	193	198	206
% of Grand Total		38.6%	39.9%	41.8%	43.0%	45.3%	46.1%	47.5%	47.9%	49.2%	50.3%	51.6%
Grand Total												
		376	376	373	379	384	388	385	382	392	394	399

*Nonresident aliens are counted with race/ethnicity unknown.

Note: faculty includes instructional and research faculty

Data Source: Integrated Postsecondary Education Data System, Fall Staff Survey.

Analysis Prepared by The Office of Institutional Research, Planning, & Assessment; email: asuirp@astate.edu; web: irp.astate.edu; December 2008.

Full-Time 11/12 Month Faculty

Arkansas State University

Historical Summary by Ethnic Origin & Gender

Jonesboro Campus

Ethnic Origin	Gender	Fall Semesters										
		1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
Full-Time 11/12 Month Faculty												
Black, Non-Hispanic												
Male		1	1	2	1	1	4	2	2	2	4	3
Female		1	1	0	2	1	1	1	3	5	3	4
Total Black, Non-Hispanic		2	2	2	3	2	5	3	5	7	7	7
% of Grand Total		4.3%	4.3%	3.4%	6.0%	4.2%	8.6%	4.3%	7.7%	10.9%	9.3%	9.9%
American Indian/Alaskan												
Male		0	0	0	0	0	0	0	0	0	0	0
Female		0	0	0	0	0	0	0	0	0	0	0
Total American Indian/Alaskan		0	0	0	0	0	0	0	0	0	0	0
% of Grand Total		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Asian												
Male		1	1	1	0	0	1	0	0	0	1	1
Female		0	0	0	0	0	0	0	0	0	0	0
Total Asian		1	1	1	0	0	1	0	0	0	1	1
% of Grand Total		2.2%	2.2%	1.7%	0.0%	0.0%	1.7%	0.0%	0.0%	0.0%	1.3%	1.4%
Hispanic												
Male		0	0	0	0	0	1	1	1	1	1	2
Female		0	0	0	0	0	0	0	0	0	0	0
Total Hispanic		0	0	0	0	0	1	1	1	1	1	2
% of Grand Total		0.0%	0.0%	0.0%	0.0%	0.0%	1.7%	1.4%	1.5%	1.6%	1.3%	2.8%
Total Known Minorities												
Male		2	2	3	1	1	6	3	3	3	6	6
Female		1	1	0	2	1	1	1	3	5	3	4
Total Minorities		3	3	3	3	2	7	4	6	8	9	10
% of Grand Total		6.5%	6.5%	5.2%	6.0%	4.2%	12.1%	5.8%	9.2%	12.5%	12.0%	14.1%
White, Non-Hispanic												
Male		27	31	39	37	36	37	38	37	32	35	28
Female		16	12	16	10	10	14	26	22	24	28	28
Total White, Non-Hispanic		43	43	55	47	46	51	64	59	56	63	56
% of Grand Total		93.5%	93.5%	94.8%	94.0%	95.8%	87.9%	92.8%	90.8%	87.5%	84.0%	78.9%
Race/Ethnicity Unknown*												
Male		0	0	0	0	0	0	1	0	0	3	4
Female		0	0	0	0	0	0	0	0	0	0	1
Total Race/Ethnicity Unknown		0	0	0	0	0	0	1	0	0	3	5
% of Grand Total		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.4%	0.0%	0.0%	4.0%	7.0%
Total Full-Time 11/12 Month Faculty												
Male		29	33	42	38	37	43	42	40	35	44	38
% of Grand Total		63.0%	71.7%	72.4%	76.0%	77.1%	74.1%	60.9%	61.5%	54.7%	58.7%	53.5%
Female		17	13	16	12	11	15	27	25	29	31	33
% of Grand Total		37.0%	28.3%	27.6%	24.0%	22.9%	25.9%	39.1%	38.5%	45.3%	41.3%	46.5%
Grand Total												
		46	46	58	50	48	58	69	65	64	75	71

*Nonresident aliens are counted with race/ethnicity unknown.

Note: faculty includes instructional and research faculty

Data Source: Integrated Postsecondary Education Data System, Fall Staff Survey.

Analysis Prepared by The Office of Institutional Research, Planning, & Assessment; email: asuirp@astate.edu; web: irp.astate.edu; December 2008.

Full-Time Executive/Administrative & Managerial Employees

Arkansas State University

Historical Summary by Ethnic Origin & Gender

Jonesboro Campus

Ethnic Origin	Gender	Fall Semesters										
		1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
Full-Time Executive/Administrative & Managerial												
Black, Non-Hispanic												
Male		2	2	2	2	4	6	6	6	6	6	5
Female		3	2	3	1	1	2	2	2	2	1	1
Total Black, Non-Hispanic		5	4	5	3	5	8	8	8	8	7	6
% of Grand Total		7.7%	6.5%	8.1%	4.5%	7.6%	12.3%	11.9%	11.6%	11.9%	10.6%	9.1%
American Indian/Alaskan												
Male		0	0	0	0	1	1	1	1	1	0	0
Female		0	0	0	0	0	0	0	0	0	0	0
Total American Indian/Alaskan		0	0	0	0	1	1	1	1	1	0	0
% of Grand Total		0.0%	0.0%	0.0%	0.0%	1.5%	1.5%	1.5%	1.4%	1.5%	0.0%	0.0%
Asian												
Male		0	0	0	0	0	0	0	0	0	0	0
Female		0	0	0	0	0	0	0	0	0	0	0
Total Asian		0	0	0	0	0	0	0	0	0	0	0
% of Grand Total		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Hispanic												
Male		0	0	0	0	0	1	1	0	0	0	0
Female		0	0	0	0	0	0	0	0	0	0	0
Total Hispanic		0	0	0	0	0	1	1	0	0	0	0
% of Grand Total		0.0%	0.0%	0.0%	0.0%	0.0%	1.5%	1.5%	0.0%	0.0%	0.0%	0.0%
Total Known Minorities												
Male		2	2	2	2	5	8	8	7	7	6	5
Female		3	2	3	1	1	2	2	2	2	1	1
Total Minorities		5	4	5	3	6	10	10	9	9	7	6
% of Grand Total		7.7%	6.5%	8.1%	4.5%	9.1%	15.4%	14.9%	13.0%	13.4%	10.6%	9.1%
White, Non-Hispanic												
Male		39	36	39	40	41	39	38	36	33	33	34
Female		21	22	18	23	19	16	18	24	25	26	26
Total White, Non-Hispanic		60	58	57	63	60	55	56	60	58	59	60
% of Grand Total		92.3%	93.5%	91.9%	95.5%	90.9%	84.6%	83.6%	87.0%	86.6%	89.4%	90.9%
Race/Ethnicity Unknown*												
Male		0	0	0	0	0	0	1	0	0	0	0
Female		0	0	0	0	0	0	0	0	0	0	0
Total Race/Ethnicity Unknown		0	0	0	0	0	0	1	0	0	0	0
% of Grand Total		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.5%	0.0%	0.0%	0.0%	0.0%
Total Full-Time Executive/Administrative & Managerial												
Male		41	38	41	42	46	47	47	43	40	39	39
% of Grand Total		63.1%	61.3%	66.1%	63.6%	69.7%	72.3%	70.1%	62.3%	59.7%	59.1%	59.1%
Female		24	24	21	24	20	18	20	26	27	27	27
% of Grand Total		36.9%	38.7%	33.9%	36.4%	30.3%	27.7%	29.9%	37.7%	40.3%	40.9%	40.9%
Grand Total		65	62	62	66	66	65	67	69	67	66	66

*Nonresident aliens are counted with race/ethnicity unknown.

Data Source: Integrated Postsecondary Education Data System, Fall Staff Survey.

Analysis Prepared by The Office of Institutional Research, Planning, & Assessment; email: asuirp@astate.edu; web: irp.astate.edu; December 2008.

Full-Time Professional, Non-Faculty Employees

Arkansas State University

Historical Summary by Ethnic Origin & Gender

Jonesboro Campus

Ethnic Origin	Gender	Fall Semesters										
		1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
Full-Time Professional, Non-Faculty												
Black, Non-Hispanic												
Male		11	13	12	14	15	13	17	15	11	13	15
Female		8	9	12	14	9	10	16	19	22	23	28
Total Black, Non-Hispanic		19	22	24	28	24	23	33	34	33	36	43
% of Grand Total		10.1%	10.4%	10.4%	11.7%	9.7%	8.6%	11.7%	10.7%	10.0%	9.8%	11.5%
American Indian/Alaskan												
Male		1	1	1	1	1	2	1	2	1	1	1
Female		0	1	0	0	1	2	3	4	3	1	1
Total American Indian/Alaskan		1	2	1	1	2	4	4	6	4	2	2
% of Grand Total		0.5%	0.9%	0.4%	0.4%	0.8%	1.5%	1.4%	1.9%	1.2%	0.5%	0.5%
Asian												
Male		1	1	1	1	1	1	2	5	3	2	2
Female		0	0	0	0	0	0	1	0	0	0	1
Total Asian		1	1	1	1	1	1	3	5	3	2	3
% of Grand Total		0.5%	0.5%	0.4%	0.4%	0.4%	0.4%	1.1%	1.6%	0.9%	0.5%	0.8%
Hispanic												
Male		0	0	0	2	2	4	4	5	4	2	3
Female		0	0	0	1	1	2	2	3	2	1	1
Total Hispanic		0	0	0	3	3	6	6	8	6	3	4
% of Grand Total		0.0%	0.0%	0.0%	1.3%	1.2%	2.2%	2.1%	2.5%	1.8%	0.8%	1.1%
Total Known Minorities												
Male		13	15	14	18	19	20	24	27	19	18	21
Female		8	10	12	15	11	14	22	26	27	25	31
Total Minorities		21	25	26	33	30	34	46	53	46	43	52
% of Grand Total		11.2%	11.8%	11.3%	13.8%	12.1%	12.7%	16.3%	16.6%	14.0%	11.7%	13.9%
White, Non-Hispanic												
Male		79	80	84	83	89	97	95	95	99	104	106
Female		88	106	120	123	128	135	142	170	176	211	205
Total White, Non-Hispanic		167	186	204	206	217	232	237	265	275	315	311
% of Grand Total		88.8%	88.2%	88.7%	86.2%	87.9%	86.9%	83.7%	83.1%	83.6%	86.1%	83.4%
Race/Ethnicity Unknown*												
Male		0	0	0	0	0	0	0	0	5	3	5
Female		0	0	0	0	0	1	0	1	3	5	5
Total Race/Ethnicity Unknown		0	0	0	0	0	1	0	1	8	8	10
% of Grand Total		0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.0%	0.3%	2.4%	2.2%	2.7%
Total Full-Time Professional, Non-Faculty												
Male		92	95	98	101	108	117	119	122	123	125	132
% of Grand Total		48.9%	45.0%	42.6%	42.3%	43.7%	43.8%	42.0%	38.2%	37.4%	34.2%	35.4%
Female		96	116	132	138	139	150	164	197	206	241	241
% of Grand Total		51.1%	55.0%	57.4%	57.7%	56.3%	56.2%	58.0%	61.8%	62.6%	65.8%	64.6%
Grand Total												
		188	211	230	239	247	267	283	319	329	366	373

*Nonresident aliens are counted with race/ethnicity unknown.
 Data Source: Integrated Postsecondary Education Data System, Fall Staff Survey.
 Analysis Prepared by The Office of Institutional Research, Planning, & Assessment; email: asuirp@astate.edu; web: irp.astate.edu; December 2008.

Full-Time Clerical & Secretarial Employees
Historical Summary by Ethnic Origin & Gender

Arkansas State University
Jonesboro Campus

Ethnic Origin	Gender	Fall Semesters										
		1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
Full-Time Clerical & Secretarial												
Black, Non-Hispanic												
Male		0	1	0	1	1	2	1	2	1	1	0
Female		3	7	8	8	12	15	11	14	16	15	14
Total Black, Non-Hispanic		3	8	8	9	13	17	12	16	17	16	14
% of Grand Total		1.9%	4.4%	4.2%	4.5%	6.1%	8.4%	6.4%	9.6%	11.3%	9.6%	9.0%
American Indian/Alaskan												
Male		0	0	1	1	0	0	0	0	0	0	0
Female		2	1	2	2	0	2	2	1	1	0	0
Total American Indian/Alaskan		2	1	3	3	0	2	2	1	1	0	0
% of Grand Total		1.3%	0.6%	1.6%	1.5%	0.0%	1.0%	1.1%	0.6%	0.7%	0.0%	0.0%
Asian												
Male		0	0	0	0	0	0	0	0	0	0	0
Female		1	1	0	0	0	0	0	0	0	0	0
Total Asian		1	1	0	0	0	0	0	0	0	0	0
% of Grand Total		0.6%	0.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Hispanic												
Male		0	0	0	0	0	0	0	0	0	0	0
Female		2	2	2	3	4	3	2	2	2	3	3
Total Hispanic		2	2	2	3	4	3	2	2	2	3	3
% of Grand Total		1.3%	1.1%	1.1%	1.5%	1.9%	1.5%	1.1%	1.2%	1.3%	1.8%	1.9%
Total Known Minorities												
Male		0	1	1	2	1	2	1	2	1	1	0
Female		8	11	12	13	16	20	15	17	19	18	17
Total Minorities		8	12	13	15	17	22	16	19	20	19	17
% of Grand Total		5.0%	6.7%	6.8%	7.6%	8.0%	10.9%	8.5%	11.4%	13.2%	11.4%	11.0%
White, Non-Hispanic												
Male		3	4	4	5	4	4	5	4	3	7	6
Female		148	164	173	178	191	176	166	144	128	141	132
Total White, Non-Hispanic		151	168	177	183	195	180	171	148	131	148	138
% of Grand Total		95.0%	93.3%	93.2%	92.4%	92.0%	89.1%	91.0%	88.6%	86.8%	88.6%	89.0%
Race/Ethnicity Unknown*												
Male		0	0	0	0	0	0	0	0	0	0	0
Female		0	0	0	0	0	0	1	0	0	0	0
Total Race/Ethnicity Unknown		0	0	0	0	0	0	1	0	0	0	0
% of Grand Total		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%	0.0%
Total Full-Time Clerical & Secretarial												
Male		3	5	5	7	5	6	6	6	4	8	6
% of Grand Total		1.9%	2.8%	2.6%	3.5%	2.4%	3.0%	3.2%	3.6%	2.6%	4.8%	3.9%
Female		156	175	185	191	207	196	182	161	147	159	149
% of Grand Total		98.1%	97.2%	97.4%	96.5%	97.6%	97.0%	96.8%	96.4%	97.4%	95.2%	96.1%
Grand Total												
		159	180	190	198	212	202	188	167	151	167	155

*Nonresident aliens are counted with race/ethnicity unknown.
 Data Source: Integrated Postsecondary Education Data System, Fall Staff Survey.
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Full-Time Technical & Paraprofessional Employees

Arkansas State University

Historical Summary by Ethnic Origin & Gender

Jonesboro Campus

Ethnic Origin	Gender	Fall Semesters										
		1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
Full-Time Technical & Paraprofessional												
Black, Non-Hispanic												
Male		4	1	0	0	1	2	1	2	5	4	6
Female		3	4	5	5	5	3	2	2	3	8	6
Total Black, Non-Hispanic		7	5	5	5	6	5	3	4	8	12	12
% of Grand Total		7.4%	6.1%	5.8%	6.3%	8.0%	6.2%	4.2%	5.0%	8.6%	12.6%	12.5%
American Indian/Alaskan												
Male		0	0	0	0	0	0	0	0	0	0	0
Female		0	0	0	0	0	0	0	0	0	0	0
Total American Indian/Alaskan		0	0	0	0	0	0	0	0	0	0	0
% of Grand Total		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Asian												
Male		0	0	1	1	1	2	2	0	0	0	0
Female		0	0	0	0	0	0	0	0	0	0	0
Total Asian		0	0	1	1	1	2	2	0	0	0	0
% of Grand Total		0.0%	0.0%	1.2%	1.3%	1.3%	2.5%	2.8%	0.0%	0.0%	0.0%	0.0%
Hispanic												
Male		0	0	0	0	0	0	0	0	0	0	0
Female		0	0	0	0	0	0	1	1	1	1	1
Total Hispanic		0	0	0	0	0	0	1	1	1	1	1
% of Grand Total		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.4%	1.3%	1.1%	1.1%	1.0%
Total Known Minorities												
Male		4	1	1	1	2	4	3	2	5	4	6
Female		3	4	5	5	5	3	3	3	4	9	7
Total Minorities		7	5	6	6	7	7	6	5	9	13	13
% of Grand Total		7.4%	6.1%	7.0%	7.6%	9.3%	8.6%	8.3%	6.3%	9.7%	13.7%	13.5%
White, Non-Hispanic												
Male		22	26	27	29	23	25	24	22	24	21	23
Female		66	51	53	43	44	48	41	52	59	60	60
Total White, Non-Hispanic		88	77	80	72	67	73	65	74	83	81	83
% of Grand Total		92.6%	93.9%	93.0%	91.1%	89.3%	90.1%	90.3%	92.5%	89.2%	85.3%	86.5%
Race/Ethnicity Unknown*												
Male		0	0	0	0	0	0	0	0	0	0	0
Female		0	0	0	1	1	1	1	1	1	1	0
Total Race/Ethnicity Unknown		0	0	0	1	1	1	1	1	1	1	0
% of Grand Total		0.0%	0.0%	0.0%	1.3%	1.3%	1.2%	1.4%	1.3%	1.1%	1.1%	0.0%
Total Full-Time Technical & Paraprofessional												
Male		26	27	28	30	25	29	27	24	29	25	29
% of Grand Total		27.4%	32.9%	32.6%	38.0%	33.3%	35.8%	37.5%	30.0%	31.2%	26.3%	30.2%
Female		69	55	58	49	50	52	45	56	64	70	67
% of Grand Total		72.6%	67.1%	67.4%	62.0%	66.7%	64.2%	62.5%	70.0%	68.8%	73.7%	69.8%
Grand Total												
		95	82	86	79	75	81	72	80	93	95	96

*Nonresident aliens are counted with race/ethnicity unknown.

Data Source: Integrated Postsecondary Education Data System, Fall Staff Survey.

Analysis Prepared by The Office of Institutional Research, Planning, & Assessment; email: asuirp@astate.edu; web: irp.astate.edu; December 2008.

Full-Time Skilled Craft Employees
Historical Summary by Ethnic Origin & Gender

Arkansas State University
Jonesboro Campus

Ethnic Origin	Gender	Fall Semesters										
		1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
Full-Time Skilled Craft												
Black, Non-Hispanic												
Male		1	2	2	1	1	1	2	1	6	4	3
Female		0	1	1	1	1	1	1	1	1	1	1
Total Black, Non-Hispanic		1	3	3	2	2	2	3	2	7	5	4
% of Grand Total		1.3%	2.9%	2.9%	2.0%	1.8%	1.9%	2.9%	2.0%	6.3%	5.1%	4.2%
American Indian/Alaskan												
Male		0	0	0	0	0	0	0	0	1	1	1
Female		0	0	0	0	0	0	0	0	0	0	0
Total American Indian/Alaskan		0	0	0	0	0	0	0	0	1	1	1
% of Grand Total		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.9%	1.0%	1.1%
Asian												
Male		0	0	0	0	0	0	0	0	0	0	0
Female		0	0	0	0	0	0	0	0	0	0	0
Total Asian		0	0	0	0	0	0	0	0	0	0	0
% of Grand Total		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Hispanic												
Male		0	0	0	1	1	1	1	1	1	1	1
Female		0	0	0	0	0	0	0	1	0	0	0
Total Hispanic		0	0	0	1	1	1	1	2	1	1	1
% of Grand Total		0.0%	0.0%	0.0%	1.0%	0.9%	0.9%	1.0%	2.0%	0.9%	1.0%	1.1%
Total Known Minorities												
Male		1	2	2	2	2	2	3	2	8	6	5
Female		0	1	1	1	1	1	1	2	1	1	1
Total Minorities		1	3	3	3	3	3	4	4	9	7	6
% of Grand Total		1.3%	2.9%	2.9%	3.0%	2.7%	2.8%	3.9%	4.0%	8.0%	7.1%	6.3%
White, Non-Hispanic												
Male		77	94	94	88	99	92	88	88	95	87	85
Female		2	7	6	9	10	12	9	8	8	4	4
Total White, Non-Hispanic		79	101	100	97	109	104	97	96	103	91	89
% of Grand Total		98.8%	97.1%	97.1%	96.0%	97.3%	97.2%	95.1%	96.0%	92.0%	92.9%	93.7%
Race/Ethnicity Unknown*												
Male		0	0	0	1	0	0	1	0	0	0	0
Female		0	0	0	0	0	0	0	0	0	0	0
Total Race/Ethnicity Unknown		0	0	0	1	0	0	1	0	0	0	0
% of Grand Total		0.0%	0.0%	0.0%	1.0%	0.0%	0.0%	1.0%	0.0%	0.0%	0.0%	0.0%
Total Full-Time Skilled Craft												
Male		78	96	96	91	101	94	92	90	103	93	90
% of Grand Total		97.5%	92.3%	93.2%	90.1%	90.2%	87.9%	90.2%	90.0%	92.0%	94.9%	94.7%
Female		2	8	7	10	11	13	10	10	9	5	5
% of Grand Total		2.5%	7.7%	6.8%	9.9%	9.8%	12.1%	9.8%	10.0%	8.0%	5.1%	5.3%
Grand Total												
		80	104	103	101	112	107	102	100	112	98	95

*Nonresident aliens are counted with race/ethnicity unknown.
 Data Source: Integrated Postsecondary Education Data System, Fall Staff Survey.
 Analysis Prepared by The Office of Institutional Research, Planning, & Assessment; email: asuirp@astate.edu; web: irp.astate.edu; December 2008.

Full-Time Service/Maintenance Employees
Historical Summary by Ethnic Origin & Gender

Arkansas State University
Jonesboro Campus

Ethnic Origin	Gender	Fall Semesters										
		1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
Full-Time Service/Maintenance												
Black, Non-Hispanic												
Male		10	7	11	13	12	13	14	16	11	15	18
Female		14	13	13	16	15	19	17	20	27	23	23
Total Black, Non-Hispanic		24	20	24	29	27	32	31	36	38	38	41
% of Grand Total		10.5%	9.4%	14.0%	17.6%	16.6%	19.8%	19.0%	22.5%	23.5%	22.0%	22.8%
American Indian/Alaskan												
Male		1	1	0	0	0	0	1	0	1	0	0
Female		1	1	1	1	0	0	0	0	0	0	0
Total American Indian/Alaskan		2	2	1	1	0	0	1	0	1	0	0
% of Grand Total		0.9%	0.9%	0.6%	0.6%	0.0%	0.0%	0.6%	0.0%	0.6%	0.0%	0.0%
Asian												
Male		0	0	0	1	1	2	2	1	1	1	1
Female		0	0	0	1	0	0	0	0	0	0	0
Total Asian		0	0	0	2	1	2	2	1	1	1	1
% of Grand Total		0.0%	0.0%	0.0%	1.2%	0.6%	1.2%	1.2%	0.6%	0.6%	0.6%	0.6%
Hispanic												
Male		1	1	1	0	1	0	0	1	0	0	0
Female		2	3	0	0	0	0	0	0	0	0	1
Total Hispanic		3	4	1	0	1	0	0	1	0	0	1
% of Grand Total		1.3%	1.9%	0.6%	0.0%	0.6%	0.0%	0.0%	0.6%	0.0%	0.0%	0.6%
Total Known Minorities												
Male		12	9	12	14	14	15	17	18	13	16	19
Female		17	17	14	18	15	19	17	20	27	23	24
Total Minorities		29	26	26	32	29	34	34	38	40	39	43
% of Grand Total		12.7%	12.3%	15.2%	19.4%	17.8%	21.0%	20.9%	23.8%	24.7%	22.5%	23.9%
White, Non-Hispanic												
Male		89	83	71	60	62	61	54	53	46	58	65
Female		109	103	74	73	72	67	72	69	76	75	71
Total White, Non-Hispanic		198	186	145	133	134	128	126	122	122	133	136
% of Grand Total		86.8%	87.7%	84.8%	80.6%	82.2%	79.0%	77.3%	76.3%	75.3%	76.9%	75.6%
Race/Ethnicity Unknown*												
Male		0	0	0	0	0	0	3	0	0	0	0
Female		1	0	0	0	0	0	0	0	0	1	1
Total Race/Ethnicity Unknown		1	0	0	0	0	0	3	0	0	1	1
% of Grand Total		0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	1.8%	0.0%	0.0%	0.6%	0.6%
Total Full-Time Service/Maintenance												
Male		101	92	83	74	76	76	74	71	59	74	84
% of Grand Total		44.3%	43.4%	48.5%	44.8%	46.6%	46.9%	45.4%	44.4%	36.4%	42.8%	46.7%
Female		127	120	88	91	87	86	89	89	103	99	96
% of Grand Total		55.7%	56.6%	51.5%	55.2%	53.4%	53.1%	54.6%	55.6%	63.6%	57.2%	53.3%
Grand Total												
		228	212	171	165	163	162	163	160	162	173	180

*Nonresident aliens are counted with race/ethnicity unknown.
 Data Source: Integrated Postsecondary Education Data System, Fall Staff Survey.
 Analysis Prepared by The Office of Institutional Research, Planning, & Assessment; email: asuirp@astate.edu; web: irp.astate.edu; December 2008.

All Full-Time Employees

Arkansas State University

Historical Summary by Ethnic Origin & Gender

Jonesboro Campus

Ethnic Origin	Gender	Fall Semesters										
		1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
All Full-Time Employees Combined												
Black, Non-Hispanic												
Male		35	34	36	42	45	51	53	54	52	55	58
Female		38	42	48	53	53	62	60	79	96	91	99
Total Black, Non-Hispanic		73	76	84	95	98	113	113	133	148	146	157
% of Grand Total		5.9%	6.0%	6.6%	7.4%	7.5%	8.5%	8.5%	9.9%	10.8%	10.2%	10.9%
American Indian/Alaskan												
Male		3	3	3	3	2	3	3	3	4	3	4
Female		4	4	5	5	2	6	6	6	5	2	2
Total American Indian/Alaskan		7	7	8	8	4	9	9	9	9	5	6
% of Grand Total		0.6%	0.5%	0.6%	0.6%	0.3%	0.7%	0.7%	0.7%	0.7%	0.3%	0.4%
Asian												
Male		7	6	10	12	13	16	19	19	13	14	19
Female		4	4	2	3	3	5	9	8	6	4	8
Total Asian		11	10	12	15	16	21	28	27	19	18	27
% of Grand Total		0.9%	0.8%	0.9%	1.2%	1.2%	1.6%	2.1%	2.0%	1.4%	1.3%	1.9%
Hispanic												
Male		2	2	2	4	6	10	9	10	8	8	7
Female		4	6	3	4	6	6	6	8	6	6	7
Total Hispanic		6	8	5	8	12	16	15	18	14	14	14
% of Grand Total		0.5%	0.6%	0.4%	0.6%	0.9%	1.2%	1.1%	1.3%	1.0%	1.0%	1.0%
Total Known Minorities												
Male		47	45	51	61	66	80	84	86	77	80	88
Female		50	56	58	65	64	79	81	101	113	103	116
Total Minorities		97	101	109	126	130	159	165	187	190	183	204
% of Grand Total		7.8%	7.9%	8.6%	9.9%	9.9%	12.0%	12.4%	13.9%	13.9%	12.8%	14.2%
White, Non-Hispanic												
Male		554	566	559	536	542	541	518	507	505	510	506
Female		585	605	605	612	634	628	637	644	655	710	692
Total White, Non-Hispanic		1,139	1,171	1,164	1,148	1,176	1,169	1,155	1,151	1,160	1,220	1,198
% of Grand Total		92.1%	92.0%	91.4%	89.9%	90.0%	87.9%	86.9%	85.8%	84.7%	85.1%	83.5%
Race/Ethnicity Unknown*												
Male		0	1	0	2	0	0	7	2	10	14	17
Female		1	0	0	1	1	2	2	2	10	17	16
Total Race/Ethnicity Unknown		1	1	0	3	1	2	9	4	20	31	33
% of Grand Total		0.1%	0.1%	0.0%	0.2%	0.1%	0.2%	0.7%	0.3%	1.5%	2.2%	2.3%
Total Full-Time Employees												
Male		601	612	610	599	608	621	609	595	592	604	611
% of Grand Total		48.6%	48.1%	47.9%	46.9%	46.5%	46.7%	45.8%	44.3%	43.2%	42.1%	42.6%
Female		636	661	663	678	699	709	720	747	778	830	824
% of Grand Total		51.4%	51.9%	52.1%	53.1%	53.5%	53.3%	54.2%	55.7%	56.8%	57.9%	57.4%
Grand Total		1,237	1,273	1,273	1,277	1,307	1,330	1,329	1,342	1,370	1,434	1,435

*Nonresident aliens are counted with race/ethnicity unknown.
 Data Source: Integrated Postsecondary Education Data System, Fall Staff Survey.
 Analysis Prepared by The Office of Institutional Research, Planning, & Assessment; email: asuirp@astate.edu; web: irp.astate.edu; December 2008.

Part-Time Employees

Arkansas State University

Historical Summary by Ethnic Origin & Gender

Jonesboro Campus

Ethnic Origin	Gender	Fall Semesters										
		1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
Part-Time Employees, All Categories												
Black, Non-Hispanic												
Male		9	11	8	7	6	9	9	10	20	17	17
Female		12	5	10	19	26	16	23	23	40	38	30
Total Black, Non-Hispanic		21	16	18	26	32	25	32	33	60	55	47
% of Grand Total		6.2%	5.2%	5.3%	7.7%	9.0%	6.3%	8.6%	9.2%	12.0%	10.2%	9.9%
American Indian/Alaskan												
Male		1	2	0	0	0	1	1	0	1	1	1
Female		1	0	0	2	2	0	1	1	3	1	0
Total American Indian/Alaskan		2	2	0	2	2	1	2	1	4	2	1
% of Grand Total		0.6%	0.6%	0.0%	0.6%	0.6%	0.3%	0.5%	0.3%	0.8%	0.4%	0.2%
Asian												
Male		5	4	11	7	5	3	2	4	1	4	8
Female		3	3	5	2	2	2	6	3	0	1	2
Total Asian		8	7	16	9	7	5	8	7	1	5	10
% of Grand Total		2.4%	2.3%	4.7%	2.7%	2.0%	1.3%	2.2%	1.9%	0.2%	0.9%	2.1%
Hispanic												
Male		2	3	6	1	1	3	3	2	1	4	6
Female		0	2	2	2	1	0	1	1	3	2	3
Total Hispanic		2	5	8	3	2	3	4	3	4	6	9
% of Grand Total		0.6%	1.6%	2.3%	0.9%	0.6%	0.8%	1.1%	0.8%	0.8%	1.1%	1.9%
Total Known Minorities												
Male		17	20	25	15	12	16	15	16	23	26	32
Female		16	10	17	25	31	18	31	28	46	42	35
Total Minorities		33	30	42	40	43	34	46	44	69	68	67
% of Grand Total		9.7%	9.7%	12.3%	11.8%	12.0%	8.6%	12.4%	12.3%	13.9%	12.7%	14.2%
White, Non-Hispanic												
Male		112	111	121	115	117	131	120	120	163	189	142
Female		151	156	172	162	150	188	175	170	227	228	196
Total White, Non-Hispanic		263	267	293	277	267	319	295	290	390	417	338
% of Grand Total		77.4%	86.1%	85.7%	82.0%	74.8%	81.0%	79.7%	80.8%	78.3%	77.7%	71.5%
Race/Ethnicity Unknown*												
Male		27	10	6	9	33	25	17	13	19	29	38
Female		17	3	1	12	14	16	12	12	20	23	30
Total Race/Ethnicity Unknown		44	13	7	21	47	41	29	25	39	52	68
% of Grand Total		12.9%	4.2%	2.0%	6.2%	13.2%	10.4%	7.8%	7.0%	7.8%	9.7%	14.4%
Total Part-Time Employees												
Male		156	141	152	139	162	172	152	149	205	244	212
% of Grand Total		45.9%	45.5%	44.4%	41.1%	45.4%	43.7%	41.1%	41.5%	41.2%	45.4%	44.8%
Female		184	169	190	199	195	222	218	210	293	293	261
% of Grand Total		54.1%	54.5%	55.6%	58.9%	54.6%	56.3%	58.9%	58.5%	58.8%	54.6%	55.2%
Grand Total												
		340	310	342	338	357	394	370	359	498	537	473

*Nonresident aliens are counted with race/ethnicity unknown.

Data Source: Integrated Postsecondary Education Data System, Fall Staff Survey.

Analysis Prepared by The Office of Institutional Research, Planning, & Assessment; email: asuirp@astate.edu; web: irp.astate.edu; December 2008.

All Full- & Part-Time Employees
Historical Summary by Ethnic Origin & Gender

Arkansas State University
Jonesboro Campus

Ethnic Origin	Gender	Fall Semesters										
		1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
All Full & Part-Time Employees Combined												
Black, Non-Hispanic												
Male		44	45	44	49	51	60	62	64	72	72	75
Female		50	47	58	72	79	78	83	102	136	129	129
Total Black, Non-Hispanic		94	92	102	121	130	138	145	166	208	201	204
% of Grand Total		6.0%	5.8%	6.3%	7.5%	7.8%	8.0%	8.5%	9.8%	11.1%	10.2%	10.7%
American Indian/Alaskan												
Male		4	5	3	3	2	4	4	3	5	4	5
Female		5	4	5	7	4	6	7	7	8	3	2
Total American Indian/Alaskan		9	9	8	10	6	10	11	10	13	7	7
% of Grand Total		0.6%	0.6%	0.5%	0.6%	0.4%	0.6%	0.6%	0.6%	0.7%	0.4%	0.4%
Asian												
Male		12	10	21	19	18	19	21	23	14	18	27
Female		7	7	7	5	5	7	15	11	6	5	10
Total Asian		19	17	28	24	23	26	36	34	20	23	37
% of Grand Total		1.2%	1.1%	1.7%	1.5%	1.4%	1.5%	2.1%	2.0%	1.1%	1.2%	1.9%
Hispanic												
Male		4	5	8	5	7	13	12	12	9	12	13
Female		4	8	5	6	7	6	7	9	9	8	10
Total Hispanic		8	13	13	11	14	19	19	21	18	20	23
% of Grand Total		0.5%	0.8%	0.8%	0.7%	0.8%	1.1%	1.1%	1.2%	1.0%	1.0%	1.2%
Total Known Minorities												
Male		64	65	76	76	78	96	99	102	100	106	120
Female		66	66	75	90	95	97	112	129	159	145	151
Total Minorities		130	131	151	166	173	193	211	231	259	251	271
% of Grand Total		8.2%	8.3%	9.3%	10.3%	10.4%	11.2%	12.4%	13.6%	13.9%	12.7%	14.2%
White, Non-Hispanic												
Male		666	677	680	651	659	672	638	627	668	699	648
Female		736	761	777	774	784	816	812	814	882	938	888
Total White, Non-Hispanic		1,402	1,438	1,457	1,425	1,443	1,488	1,450	1,441	1,550	1,637	1,536
% of Grand Total		88.9%	90.8%	90.2%	88.2%	86.7%	86.3%	85.3%	84.7%	83.0%	83.1%	80.5%
Race/Ethnicity Unknown*												
Male		27	11	6	11	33	25	24	15	29	43	55
Female		18	3	1	13	15	18	14	14	30	40	46
Total Race/Ethnicity Unknown		45	14	7	24	48	43	38	29	59	83	101
% of Grand Total		2.9%	0.9%	0.4%	1.5%	2.9%	2.5%	2.2%	1.7%	3.2%	4.2%	5.3%
Total Full & Part-Time Employees												
Male		757	753	762	738	770	793	761	744	797	848	823
% of Grand Total		48.0%	47.6%	47.2%	45.7%	46.3%	46.0%	44.8%	43.7%	42.7%	43.0%	43.1%
Female		820	830	853	877	894	931	938	957	1,071	1,123	1,085
% of Grand Total		52.0%	52.4%	52.8%	54.3%	53.7%	54.0%	55.2%	56.3%	57.3%	57.0%	56.9%
Grand Total		1,577	1,583	1,615	1,615	1,664	1,724	1,699	1,701	1,868	1,971	1,908

*Nonresident aliens are counted with race/ethnicity unknown.
 Data Source: Integrated Postsecondary Education Data System, Fall Staff Survey.
 Analysis Prepared by The Office of Institutional Research, Planning, & Assessment; email: asuirp@astate.edu; web: irp.astate.edu; December 2008.