



U.S. Employment Outlook

August 2011



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Contents

Executive Summary

Key highlights from this month's report _____ **p. 1**

U.S. Job Market Snapshot

Nationwide employment changes at a glance _____ **p. 2**

Local Market Outlook

Job growth and competition in 50 major metros _____ **p. 3**

Industry and Occupation Outlook

Job growth and competition in major industries and occupations _____ **p. 9**

Top Hiring Companies

The top 5 companies hiring in 25 major metros _____ **p. 11**

About

Information on the report and Simply Hired _____ **p. 14**

Executive Summary

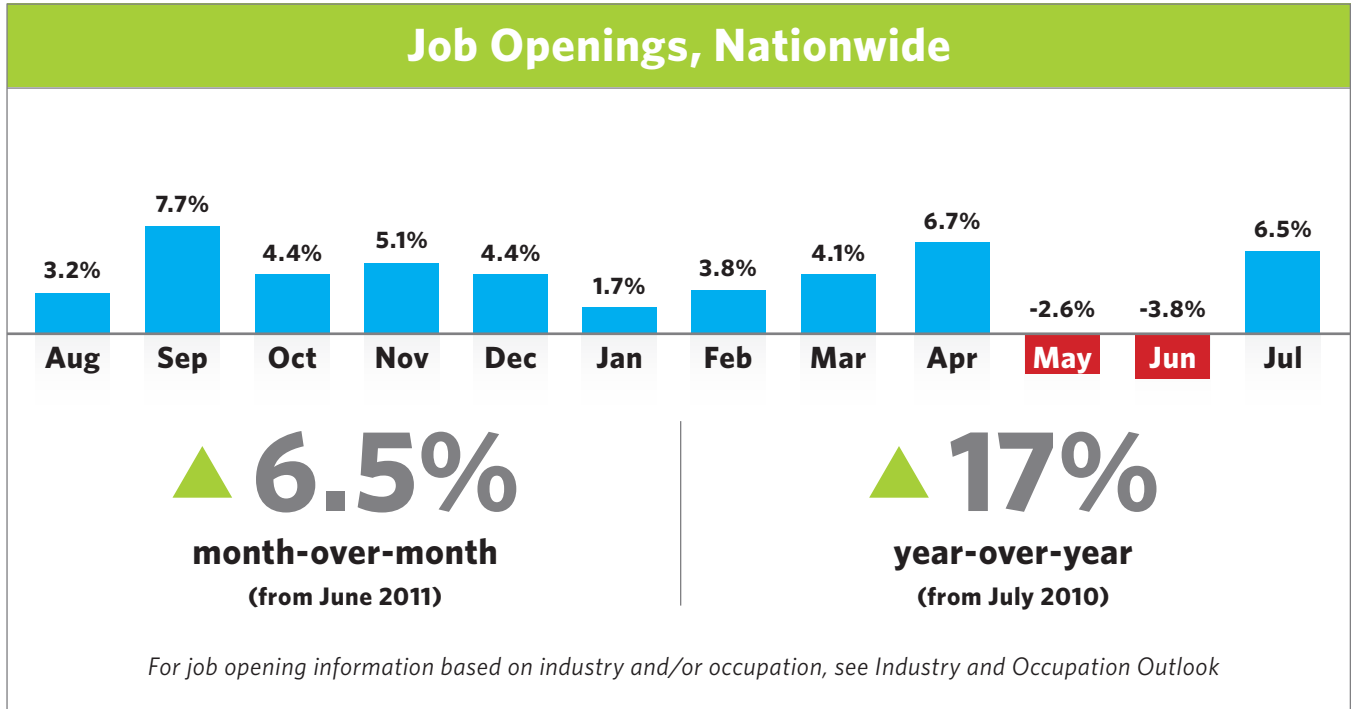
- **Nationwide hiring resumes slowly.** Nationwide job openings increased for the first time since April, up 6.5% month-over-month and 17.0% year-over-year. Openings were previously down -3.8% in June and -2.6% in May. “As predicted, job opening numbers are up again as we approach the end of summer,” said Gautam Godhwani, CEO of SimplyHired.com. “Although a 6.5% increase is fairly small, we expect to see continued modest growth over the course of the fall season.”
- **Increased job openings in all major metros.** In line with the nationwide boost in openings, all 50 major metros experienced job growth this month. Thirty-nine metro areas posted growths greater than 5.0%, with the most substantial increases in Oklahoma City (12.3%), Pittsburgh (11.8%) and Grand Rapids (11.2%).
- **Hiring increases in most industries and occupation categories.** Nearly all sectors experienced job growth in July, with just three industries and one occupation category posting negative month-over-month changes. Given recent world events, hiring declines in agriculture (-6.1%), automotive (-3.1%) and manufacturing (-0.3%) were unsurprising. Hiring was also down for journalists & media workers, with a -9.6% change.

Employment Impact: World Economy

- **Manufacturing and automotive hiring continue to slow.** Job openings were down for the second consecutive month in manufacturing (-0.3%), and the third consecutive month in automotive (-3.1%). Hiring in these industries remains affected by global events like the Japanese earthquake crisis and European Union debt.

U.S. Job Market Snapshot

Nationwide trends based on job openings listed on SimplyHired.com



Top Hiring Companies, Nationwide

RANK	COMPANY	JOB OPENINGS	M-o-M CHANGE	Y-o-Y CHANGE
1	HCA	21,878	11.7%	109.9%
2	Valley Health	16,839	-13.2%	–
3	Michaels Arts & Crafts	13,465	1.7%	–
4	Macy's	11,854	14.4%	–
5	H&R Block	9,617	197.4%	–

For top hiring companies in specific metropolitan areas, see *Top Hiring Companies by Metro*

Local Market Outlook

HIGHLIGHTS

- Hiring begins to pick up.** Following a two-month nationwide slump, hiring began to pick up again in July, with all 50 major metros posting a positive change in job openings. One of the more notable comebacks was Austin, up 4.9% in openings after being down -22.3% last month.
- Higher unemployment in some metros.** Although all major metros experienced job growth this month, several (Miami & Fort Lauderdale, Philadelphia, Dallas & Fort Worth, West Palm Beach and Norfolk & Newport News) became more competitive for job seekers. Job competition worsened in these metros because job growths did not match increases in unemployment.

Job Openings by Metro

Number of job openings listed on SimplyHired.com in the top 50 metropolitan areas

POPULATION RANK	METROPOLITAN AREA	JOB OPENINGS (M-o-M)	JOB OPENINGS (Y-o-Y)
1	New York (NY)	7.3%	1.9%
2	Los Angeles (CA)	5.0%	8.3%
3	Chicago (IL)	7.0%	19.3%
4	Philadelphia (PA)	8.8%	13.9%
5	Dallas & Fort Worth (TX)	7.0%	28.8%
6	San Francisco Bay Area (CA)	2.7%	7.4%
7	Boston (MA)	6.7%	19.9%
8	Atlanta (GA)	6.1%	21.7%
9	Washington, DC (DC)	4.8%	8.2%
10	Houston (TX)	8.7%	34.8%
11	Detroit (MI)	8.1%	60.2%
12	Phoenix (AZ)	3.7%	18.3%
13	Seattle & Tacoma (WA)	1.4%	27.1%
14	Tampa & St. Petersburg (FL)	4.1%	12.8%
15	Minneapolis & St. Paul (MN)	6.0%	31.7%
16	Miami & Fort Lauderdale (FL)	3.9%	11.4%
17	Denver (CO)	0.7%	14.0%

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Job Openings by Metro continued from previous page

POPULATION RANK	METROPOLITAN AREA	JOB OPENINGS (M-o-M)	JOB OPENINGS (Y-o-Y)
18	Cleveland & Akron (OH)	6.6%	35.1%
19	Orlando (FL)	6.0%	13.3%
20	Sacramento (CA)	7.1%	12.7%
21	St. Louis (MO)	6.3%	29.5%
22	Portland (OR)	6.8%	26.6%
23	Charlotte (NC)	4.3%	22.0%
24	Pittsburgh (PA)	11.8%	44.0%
25	Raleigh & Durham (NC)	6.0%	20.6%
26	Baltimore (MD)	6.7%	15.0%
27	Indianapolis (IN)	7.8%	34.0%
28	San Diego (CA)	7.7%	16.8%
29	Nashville (TN)	10.1%	37.9%
30	Hartford & New Haven (CT)	7.4%	8.4%
31	Kansas City (MO)	7.5%	12.7%
32	Salt Lake City (UT)	7.0%	35.7%
33	Cincinnati (OH)	6.8%	46.8%
34	Columbus (OH)	7.7%	46.1%
35	Milwaukee (WI)	7.0%	15.0%
36	Greenville (SC)	5.1%	30.5%
37	San Antonio (TX)	9.6%	20.4%
38	West Palm Beach (FL)	3.1%	20.9%
39	Harrisburg (PA)	6.2%	37.4%
40	Birmingham (AL)	9.0%	20.6%
41	Grand Rapids (MI)	11.2%	46.7%
42	Las Vegas (NV)	5.8%	21.4%
43	Norfolk & Newport News (VA)	7.6%	6.2%
44	Austin (TX)	4.9%	24.6%
45	Oklahoma City (OK)	12.3%	44.5%
46	Albuquerque & Santa Fe (NM)	4.8%	24.5%
47	Greensboro & Winston-Salem (NC)	8.1%	29.8%
48	Memphis (TN)	8.3%	22.9%
49	Jacksonville (FL)	7.2%	21.8%
50	Louisville (KY)	11.0%	40.9%

Job Competition by Metro (ranked by Population)

Ratio of unemployed persons to job openings listed on SimplyHired.com in the top 50 metropolitan areas

POPULATION RANK	METROPOLITAN AREA	UNEMPLOYED PERSONS : JOB OPENINGS
1	New York (NY)	5 : 1
2	Los Angeles (CA)	6 : 1
3	Chicago (IL)	4 : 1
4	Philadelphia (PA)	4 : 1
5	Dallas & Fort Worth (TX)	3 : 1
6	San Francisco Bay Area (CA)	2 : 1
7	Boston (MA)	2 : 1
8	Atlanta (GA)	3 : 1
9	Washington, DC (DC)	1 : 1
10	Houston (TX)	3 : 1
11	Detroit (MI)	5 : 1
12	Phoenix (AZ)	4 : 1
13	Seattle & Tacoma (WA)	3 : 1
14	Tampa & St. Petersburg (FL)	4 : 1
15	Minneapolis & St. Paul (MN)	2 : 1
16	Miami & Fort Lauderdale (FL)	9 : 1
17	Denver (CO)	3 : 1
18	Cleveland & Akron (OH)	3 : 1
19	Orlando (FL)	5 : 1
20	Sacramento (CA)	7 : 1
21	St. Louis (MO)	4 : 1
22	Portland (OR)	3 : 1
23	Charlotte (NC)	3 : 1
24	Pittsburgh (PA)	2 : 1
25	Raleigh & Durham (NC)	3 : 1

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Job Competition by Metro continued from previous page

POPULATION RANK	METROPOLITAN AREA	UNEMPLOYED PERSONS : JOB OPENINGS
26	Baltimore (MD)	2 : 1
27	Indianapolis (IN)	3 : 1
28	San Diego (CA)	4 : 1
29	Nashville (TN)	3 : 1
30	Hartford & New Haven (CT)	3 : 1
31	Kansas City (MO)	3 : 1
32	Salt Lake City (UT)	3 : 1
33	Cincinnati (OH)	4 : 1
34	Columbus (OH)	3 : 1
35	Milwaukee (WI)	2 : 1
36	Greenville (SC)	4 : 1
37	San Antonio (TX)	3 : 1
38	West Palm Beach (FL)	2 : 1
39	Harrisburg (PA)	3 : 1
40	Birmingham (AL)	4 : 1
41	Grand Rapids (MI)	4 : 1
42	Las Vegas (NV)	7 : 1
43	Norfolk & Newport News (VA)	3 : 1
44	Austin (TX)	2 : 1
45	Oklahoma City (OK)	2 : 1
46	Albuquerque & Santa Fe (NM)	2 : 1
47	Greensboro & Winston-Salem (NC)	4 : 1
48	Memphis (TN)	4 : 1
49	Jacksonville (FL)	4 : 1
50	Louisville (KY)	4 : 1

Based on most recently available data from the Bureau of Labor Statistics and SimplyHired.com

Job Competition by Metro (ranked by Unemployment Ratio)

Ratio of unemployed persons to job openings listed on SimplyHired.com in the top 50 metropolitan areas

RANKING	CHANGE	METROPOLITAN AREA	UNEMPLOYED PERSONS : JOB OPENINGS
1		Miami & Fort Lauderdale (FL)	9 : 1
2		Las Vegas (NV)	7 : 1
3		Sacramento (CA)	7 : 1
4		Los Angeles (CA)	6 : 1
5		Detroit (MI)	5 : 1
6	▲ 1	Orlando (FL)	5 : 1
7	▼ 1	New York (NY)	5 : 1
8		Grand Rapids (MI)	4 : 1
9		Greensboro & Winston-Salem (NC)	4 : 1
10	▲ 5	San Diego (CA)	4 : 1
11	▲ 3	Greenville (SC)	4 : 1
12	▼ 1	Tampa & St. Petersburg (FL)	4 : 1
13	▲ 5	Chicago (IL)	4 : 1
14	▼ 4	Birmingham (AL)	4 : 1
15	▼ 2	Jacksonville (FL)	4 : 1
16	▼ 4	Memphis (TN)	4 : 1
17		St. Louis (MO)	4 : 1
18	▼ 2	Louisville (KY)	4 : 1
19	▲ 1	Phoenix (AZ)	4 : 1
20	▼ 1	Cincinnati (OH)	4 : 1
21		Philadelphia (PA)	4 : 1
22	▲ 1	Atlanta (GA)	3 : 1
23	▲ 1	Houston (TX)	3 : 1
24	▼ 2	Portland (OR)	3 : 1
25		Cleveland & Akron (OH)	3 : 1

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Job Competition by Metro continued from previous page

RANKING	CHANGE	METROPOLITAN AREA	UNEMPLOYED PERSONS : JOB OPENINGS
26		Hartford & New Haven (CT)	3 : 1
27	▲ 2	Charlotte (NC)	3 : 1
28	▼ 1	Kansas City (MO)	3 : 1
29	▲ 2	San Antonio (TX)	3 : 1
30	▼ 2	Nashville (TN)	3 : 1
31	▼ 1	Indianapolis (IN)	3 : 1
32	▲ 1	Harrisburg (PA)	3 : 1
33	▼ 1	Salt Lake City (UT)	3 : 1
34	▲ 1	Raleigh & Durham (NC)	3 : 1
35	▲ 2	Norfolk & Newport News (VA)	3 : 1
36		Denver (CO)	3 : 1
37	▲ 2	Dallas & Fort Worth (TX)	3 : 1
38	▼ 4	Columbus (OH)	3 : 1
39	▲ 1	Seattle & Tacoma (WA)	3 : 1
40	▲ 1	San Francisco Bay Area (CA)	2 : 1
41	▼ 3	Pittsburgh (PA)	2 : 1
42		Milwaukee (WI)	2 : 1
43	▲ 4	Austin (TX)	2 : 1
44	▼ 1	Minneapolis & St. Paul (MN)	2 : 1
45	▼ 1	Albuquerque & Santa Fe (NM)	2 : 1
46	▼ 1	Boston (MA)	2 : 1
47	▼ 1	Baltimore (MD)	2 : 1
48		Oklahoma City (OK)	2 : 1
49		West Palm Beach (FL)	2 : 1
50		Washington, DC (DC)	1 : 1

Based on most recently available data from the Bureau of Labor Statistics and SimplyHired.com

Industry and Occupation Outlook

HIGHLIGHTS

- Most industries resume hiring.** Fifteen of 18 industries had increases in job openings in July, compared to only 2 out of 18 in June. Greatest growths were in retail (41.1%), military (22.0%) and notably, nonprofit (18.2%). Job openings declined in agriculture (-6.1%), automotive (-3.1%) and manufacturing (-0.3%).
- More job openings for science workers.** The occupation category for scientists, social scientists and lab techs had a 77.9% increase in job openings, the second-greatest for the month after the consistently robust retail salespersons category (78.7%).

Job Openings by Industry

Number of job openings listed on SimplyHired.com in each major industry

INDUSTRY	JOB OPENINGS (M-o-M)	JOB OPENINGS (Y-o-Y)
Agriculture	-6.1%	-26.5%
Automotive	-3.1%	36.1%
Construction	1.6%	22.7%
Education	1.3%	-3.4%
Financial Services	4.4%	25.0%
Government	8.9%	8.8%
Healthcare	4.5%	9.8%
Hospitality	5.0%	5.9%
Legal	9.7%	-5.4%
Manufacturing	-0.3%	17.8%
Media	3.7%	-4.6%
Military	22.0%	-31.1%
Non-Profit	18.2%	1.9%
Real Estate	7.1%	14.4%
Retail	41.1%	121.2%
Technology	1.7%	–
Transportation	7.3%	91.9%
Travel	7.6%	36.8%

Job Openings by Occupation Category

Number of job openings listed on SimplyHired.com in each major occupation category

OCCUPATION CATEGORY	JOB OPENINGS (M-o-M)	JOB OPENINGS (Y-o-Y)
Managers	2.9%	12.5%
Financial Specialists and Accountants	32.6%	30.9%
Computer Engineers and Programmers	2.5%	8.3%
Engineers (excluding Computer)	4.9%	20.4%
Scientists, Social Scientists and Lab Techs	77.9%	74.9%
Doctors, Nurses, Therapists and Health Techs	13.4%	7.8%
Social Workers, Counselors and Religious Workers	2.4%	-2.2%
Law Enforcement, Fire and Security	5.5%	0.8%
Lawyers, Judges and Legal Support	2.8%	-16.2%
Office and Administrative Workers	3.8%	11.6%
Teachers, Librarians and Education Workers	4.9%	16.2%
Journalists and Media Workers	-9.6%	-64.5%
Cooks, Servers and Food Workers	11.5%	21.4%
Personal Care and Services	14.8%	21.3%
Retail Salespersons	78.7%	84.6%
Installation, Maintenance and Repair Workers	8.9%	14.2%
Building and Groundskeepers	7.9%	6.9%
Farmers, Fishers and Forestry Workers	17.1%	49.1%
Manufacturing Workers	4.9%	32.9%
Construction and Extraction Workers	9.5%	-7.8%
Drivers, Pilots and Transportation Workers	11.8%	86.9%
Military Personnel	25.9%	62.6%

Top Hiring Companies by Metro

HIGHLIGHTS

- **Companies more confident about hiring.** Just 42 of 125 company locations had declines in job openings in July, compared to 73 in June. As fall nears, top employers have begun to open more requisitions, a sign that companies are gaining confidence in the future.
- **More jobs in healthcare.** Healthcare companies continued to be top hirers this month, making up nearly half the list with 42 of 90 unique employers. The next most-represented sectors on the Top Hiring Companies list were education with 9 companies, and financial services with 8 companies.

Top Hiring Companies, 25 Major Metros

Top five companies with the most job openings listed on SimplyHired.com in 25 major metropolitan areas

Note: Parentheses after each company denote month-over-month change

Atlanta, GA

1. **WellStar Health System** - 1,153 jobs (0.1%)
2. **Time Warner** - 646 jobs (1.2%)
3. **Emory University** - 628 jobs (-1.5%)
4. **Northside Hospital** - 597 jobs (-6.1%)
5. **HCA** - 483 jobs (6.3%)

Boston, MA

1. **Massachusetts General Hospital** - 1,125 jobs (19.5%)
2. **MIT** - 726 jobs (0.0%)
3. **Brigham and Women's Hospital** - 713 jobs (-4.0%)
4. **Harvard University** - 707 jobs (5.5%)
5. **Liberty Mutual** - 658 jobs (17.3%)

Charlotte, NC

1. **Novant Health** - 516 jobs (74.8%)
2. **TIAA-CREF** - 237 jobs (9.9%)
3. **Bayada Nurses** - 213 jobs (-1.0%)
4. **Harris Teeter** - 209 jobs (-1.1%)
5. **Dick's Sporting Goods** - 185 jobs (26.3%)

Chicago, IL

1. **US Air Force** - 1,982 jobs (-)
2. **Sears** - 1,115 jobs (2.2%)
3. **Accenture** - 919 jobs (3.2%)
4. **HCR Manor Care** - 886 jobs (-3.2%)
5. **Advocate Health Care** - 625 jobs (-2.1%)

Cleveland, OH

1. **PNC Financial** - 359 jobs (14.7%)
2. **Goodyear Tire & Rubber** - 310 jobs (0.3%)
3. **HCR Manor Care** - 249 jobs (3.1%)
4. **Kindred Healthcare** - 205 jobs (8.4%)
5. **Macy's** - 182 jobs (7.6%)

Dallas and Fort Worth, TX

1. **HCA** - 1,676 jobs (7.1%)
2. **Baylor Health Care** - 1,236 jobs (28.0%)
3. **Texas Health Resources** - 1,186 jobs (-0.4%)
4. **Methodist Hospitals of Dallas** - 841 jobs (13.0%)
5. **Citigroup** - 504 jobs (20.1%)

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Denver, CO

1. **HCA** - 1,665 jobs (23.6%)
2. **Exempla Healthcare** - 561 jobs (-4.5%)
3. **Banner Health** - 375 jobs (-12.1%)
4. **Safeway** - 279 jobs (-11.3%)
5. **Staples** - 251 jobs (-0.3%)

Detroit, MI

1. **Henry Ford Health System** - 2,141 jobs (255.1%)
2. **General Motors** - 798 jobs (20.9%)
3. **HCR Manor Care** - 513 jobs (6.1%)
4. **St. John Health System** - 512 jobs (6.1%)
5. **Meijer** - 480 jobs (0.7%)

Houston, TX

1. **HCA** - 1,370 jobs (15.6%)
2. **Hewlett-Packard** - 570 jobs (-6.5%)
3. **University of Texas Health Center** - 531 jobs (5.2%)
4. **Texas Children's Hospital** - 351 jobs (-4.1%)
5. **Baker Hughes** - 297 jobs (16.3%)

Los Angeles, CA

1. **US Air Force** - 1,882 jobs (195.4%)
2. **Kia Motors** - 1,810 jobs (79.6%)
3. **PETCO** - 933 jobs (32.0%)
4. **Providence Health and Services** - 836 jobs (4.3%)
5. **Macy's** - 748 jobs (26.7%)

Miami and Fort Lauderdale, FL

1. **HCA** - 995 jobs (9.1%)
2. **Memorial Healthcare** - 599 jobs (8.8%)
3. **Miami Dade College** - 567 jobs (10.2%)
4. **Macy's** - 301 jobs (9.3%)
5. **Variety Children's Hospital** - 238 jobs (-6.8%)

Minneapolis and St. Paul, MN

1. **UnitedHealth Group** - 2,781 jobs (10.5%)
2. **Life Time Fitness** - 479 jobs (40.3%)
3. **Allina Hospitals & Clinics** - 385 jobs (7.6%)
4. **Dell** - 355 jobs (21.5%)
5. **3M** - 318 jobs (3.6%)

New York, NY

1. **Citigroup** - 1,588 jobs (13.5%)
2. **Macy's** - 1,236 jobs (8.7%)
3. **Accenture** - 1,151 jobs (-13.1%)
4. **PricewaterhouseCoopers** - 1,118 jobs (-3.4%)
5. **Ernst & Young** - 935 jobs (-13.6%)

Orlando, FL

1. **HCA** - 724 jobs (11.3%)
2. **Adventist Health System** - 657 jobs (-)
3. **Florida Hospital** - 537 jobs (0.7%)
4. **PETCO** - 212 jobs (21.8%)
5. **Health First** - 211 jobs (-30.0%)

Philadelphia, PA

1. **US Air Force** - 2,846 jobs (-)
2. **HCR Manor Care** - 932 jobs (-3.2%)
3. **Bayada Nurses** - 799 jobs (8.3%)
4. **Ryder** - 572 jobs (9.1%)
5. **Genesis HealthCare** - 544 jobs (8.0%)

Phoenix, AZ

1. **Honeywell International** - 721 jobs (15.9%)
2. **UnitedHealth Group** - 462 jobs (13.6%)
3. **Scottsdale Healthcare** - 417 jobs (10.5%)
4. **Intel** - 379 jobs (-0.6%)
5. **Apollo Group** - 328 jobs (39.3%)

Pittsburgh, PA

1. **PNC Financial Services** - 757 jobs (15.5%)
2. **West Penn Allegheny Health Systems** - 407 jobs (8.2%)
3. **HCR Manor Care** - 318 jobs (-8.6%)
4. **University of Pittsburgh** - 304 jobs (-0.9%)
5. **Macy's** - 258 jobs (17.5%)

Portland, OR

1. **Intel** - 785 jobs (-1.3%)
2. **Providence Health and Services** - 743 jobs (15.0%)
3. **Oregon Health & Science University** - 459 jobs (-8.2%)
4. **Safeway** - 443 jobs (-12.3%)
5. **Southwest Washington Medical Center** - 213 jobs (-1.4%)

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Raleigh & Durham, NC

1. **WakeMed Health and Hospitals** - 605 jobs (-1.6%)
2. **Harris Teeter** - 253 jobs (0.0%)
3. **SAS Institute** - 10 jobs (-9.2%)
4. **UNC Health Care System** - 203 jobs (168.8%)
5. **Staples** - 180 jobs (3.1%)

Sacramento, CA

1. **Sutter Health** - 713 jobs (10.0%)
2. **Catholic Healthcare West** - 560 jobs (27.3%)
3. **Intel** - 463 jobs (-3.8%)
4. **Sears** - 208 jobs (8.4%)
5. **PETCO** - 185 jobs (33.8%)

San Francisco Bay Area, CA

1. **eBay** - 1,735 jobs (8.9%)
2. **Sutter Health** - 1,488 jobs (3.1%)
3. **Apple** - 1,241 jobs (0.7%)
4. **Google** - 1,130 jobs (-28.2%)
5. **VMware** - 849 jobs (13.3%)

Seattle and Tacoma, WA

1. **Amazon.com** - 1,708 jobs (-2.9%)
2. **University of Washington** - 1,053 jobs (-0.6%)
3. **Providence Health and Services** - 982 jobs (2.5%)
4. **Virginia Mason Medical Center** - 775 jobs (21.0%)
5. **Starbucks** - 620 jobs (-16.6%)

St. Louis, MO

1. **BJC Health** - 711 jobs (39.4%)
2. **St. Anthony's Medical Center** - 398 jobs (-5.9%)
3. **SSM Health Care** - 323 jobs (-4.1%)
4. **Saint Louis University** - 291 jobs (-6.5%)
5. **Barnes-Jewish Hospital** - 287 jobs (15.9%)

Tampa and St. Petersburg, FL

1. **HCA** - 1,277 jobs (-2.3%)
2. **BayCare Health System** - 827 jobs (-7.3%)
3. **Citigroup** - 341 jobs (-0.7%)
4. **HCR Manor Care** - 298 jobs (-4.7%)
5. **Raymond James Financial** - 257 jobs (19.1%)

Washington, DC

1. **CACI International** - 1,940 jobs (28.4%)
2. **US Air Force** - 1,664 jobs (-)
3. **BAE Systems** - 1,241 jobs (2.8%)
4. **Inova Health System** - 1,120 jobs (5.7%)
5. **L-3 Communications** - 1,084 jobs (-1.4%)

Note: List only includes companies with 50 or more jobs available

About the U.S. Employment Outlook

The U.S. Employment Outlook is a monthly analysis and forecast of employment trends in the United States. These findings are based on monthly job seeker activity on SimplyHired.com, which aggregates millions of listings from over 30,000 employment sites, and data obtained from the Bureau of Labor Statistics. Some findings may be projected from recent historical data. Data may not be representative of all industries, occupations and/or metro areas. “Metropolitan Areas” in this report are the 50 most populous in the U.S., as ranked by the Nielsen Company’s Designated Market Area (DMA) list. “Occupation Categories” are derived from the Department of Labor’s O*NET database.

About Simply Hired

With over eight million job listings, Simply Hired (www.SimplyHired.com) is the world’s largest job search engine—25 times the size of the biggest job board. Servicing 16 million monthly users across 24 countries, the company powers jobs on over 10,000 network partner sites, including LinkedIn, CNNMoney, The Washington Post and Businessweek. Reaching passive as well as active candidates, the Simply Hired network delivers millions of targeted job applicants and boasts one of the lowest cost-per-hire rates in the industry. The company is based in Mountain View, California and is funded by Foundation Capital and IDG Ventures.

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